



MENTORME

# Program Guide



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## MENTORME

# Program Guide

## OVERVIEW

Mentors are embodiments of knowledge waiting to be tapped. They possess specialized experiences that can be shared with those coming after them to accelerate their progress. Dream Rite's **Mentorme** program is a mentoring program that creates a pair relationship that allows young people to tap into the wealth of knowledge and experience of professionals who have gone ahead of them on the same path that they aspire to.

There are 3 main areas of focus in the Mentorme program - academic, career and positive youth development.



# PURPOSE & GOALS

The goals of the Mentorme program are:

- Develop leaders.
- Improve communication skills in young people.
- Enable knowledge transfer.
- Drive academic and career growth.
- Build professional relationships.

Through the Mentorme program, Dream Rite creates a people-centric culture that focuses on building meaningful relationships with young people to support their life journey. Young people have loads of questions as they seek to understand their world as it unfolds. They seek an opportunity to refine their crucible of ideas and thoughts into meaningful propositions of value in their environment. A mentoring program like this provides an opportunity for a relationship of value between young people navigating uncharted paths and professionals currently working in their desired career paths.

Mentors are a catalyst for young people - their experience helps mentees to avoid needless trials and errors and positions them on a productive path to achieve their academic and career goals quickly. Mentors in this program possess good academic track records, enviable professional characteristics, and a sense of self-discipline. They are passionate about passing on life-long skills that will help younger people reach their goals and gain meaningful experience while doing so.



# About the Mentorme Program

Mentors in the Mentorme program serve 3 main roles in their relationship with mentees - Counselor, Consultant, and Cheerleader. Mentors use their wealth of industry knowledge acquired over the years to counsel mentees on the best course of action. Mentors listen, guide, and share their unique experiences where necessary to provide opportunities for mentees to use the mentor's experience as guidance for forming theirs. Everyone needs support systems to thrive in any endeavor, mentors in this program are signed up to be one of the best cheerleaders for their assigned mentees.

Although mentors in the Mentorme program are intrinsically motivated and passionate about helping young people. However, the Mentorme program also has a recognition system to appreciate mentors for their contribution towards building future leaders. Furthermore, mentors' time spent throughout the mentoring engagement in the program is recorded as volunteer hours that are tenable as proof of their community service.

A custom-built mentoring communication portal on [dreamrite.org](http://dreamrite.org) is used for engaging both mentors and mentees in their meaningful dialogue. There is a required monthly engagement session between the two parties which holds virtually. Mentees are prohibited from seeking financial assistance from mentors during any of their dialogue sessions. The relationship between mentees and mentors must not be turned into a money-seeking avenue.



# About the Mentorme Program

The program holds a quarterly empowerment session where all mentees are required to participate. The empowerment session features various focus areas such as leadership, ideas generation, business, brainstorm, mental development, and more. The quarterly empowerment session is an opportunity to host all mentees in a conference to foster valuable interaction and build quality relationships with other mentees. The program also provides other resources for mentees to aid in their meaningful engagement throughout the program.

This program seeks to attract young people who are hungry for a relationship of value that will engage mentors in productive dialogues for shaping their academic and career journey. The program will have a stipulated open enrollment period for prospective mentees and each application will undergo rigorous review to ensure the prospective mentee can follow through on the requirements of the program. Open enrollment into this program will be every year with enrollment dates announced on our websites and social media platforms.

Mentees in the Mentorme program a recertification process to determine their continuous fit and eligibility for the program. The recertification process will take place in the penultimate month before the end of their current enrollment. This process will evaluate the impact of the program on the mentee's academic and career goals as defined at the beginning of the program.



# Eligibility Criteria

- Applicants ages 15 - 25 only.
- Applicants educational qualifications may be:
  - High school student
  - High school graduate awaiting college admission
  - College student
  - College graduate
- This criteria must be met **at the time of Mentorme application.**



# Selection Criteria

The following characteristics will be evaluated when review prospective mentee's application to determine final selection of mentees for the available slots in the Mentorme program every year:

1. Personal drive & Enthusiasm
2. Attention to detail
3. Creativity & Initiative
4. Teamwork
5. Leadership
6. Good interpersonal skill
7. Management & Organizational skills
8. Willingness to learn
9. Ability to handle pressure and meet deadlines
10. Flexibility





# Policies & Procedures

This will be provided only to successful applicants admitted into the Mentorme program.